

SCREENING SERVICES GUIDE



We give you the tools to
Keep your employee investment safe.

Questco provides a reliable way of verifying claims made by job seekers during the hiring process.

EXAMPLES OF OUR SERVICES

Criminal Checks

- Misdemeanors
- Felonies
- Sexual Offender
- Federal Offenses

Data Checks

- Identity/Residential Verification
- Motor Vehicle Reports
- Credit Reports
- Government Watch Lists

Drug Testing Services

- Alcohol Testing
- OSHA, DOT & NIDA Compliant
- Electronic Chain Of Custody
- MRO Reviewed

Reference Checks

- Employment Verification
- Educational Verification
- Professional Licenses

PACKAGES

*Customized packages can be created

Basic Background Package \$21.50

- Federal Criminal Record Search
- National Sex Offender Search
- Social Security Number Search

Comprehensive Background Package \$34.50

- National Criminal Database Search
- Federal Criminal Record Search
- County Criminal Record Search
- National Sex Offender Search
- Social Security Number Search

Verification Package \$49.50

- Education Verification (1 degree verification)
- Employment Verification (3 previous employers)
- Professional License Verification (1 professional license)
- Professional Reference Verification (3 reference verifications)

A LA CARTE MENU

BACKGROUND SERVICES

Credit Report	\$12.00
Education Verification	\$12.00
Employment Verification	\$9.00
Professional License Verificaiton	\$7.50
Professional Reference Verification	\$9.00
Sanctions & Enforcement Search	\$7.50
Social Intelligence Report	\$60.00
National Criminal Database Search	\$13.00
Federal Criminal Record Search	\$10.00
County Criminal Record Search	\$10.00
National Sex Offender Search	\$7.50
Social Security Number Search	\$7.50
Motor Vehicle Record Search	\$15.00

LAB SERVICES

Drug Screening

11 Panel Drug & Alcohol Test	\$71.25
DOT Drug & Alcohol Test	\$57.00
10 Panel RAPID drug screen	\$62.50
5 Panel Rapid Drug Screen	\$52.50
Alcohol Test Urine	\$48.00
Breath Alcohol Test (BAT)	\$82.50

Fitness Testing

Standard Physical Fit Test	\$135.00
DOT Physical Fit Test	\$146.25
Mask Fit / Respirator Test	\$157.50

Credit Report

This report will provide consumer credit information from one of the three major credit bureaus. Questco only offers this service for end-users seeking credit information for employment purposes. A credit report provided for employment purposes will generally show delinquencies and collections activities. It will not contain a credit score.

Education Verification

This report will seek to confirm attendance at a particular institution, along with the institution name, location, dates attended or dates of enrollment, and the highest degree obtained (i.e. diploma, GED or degree).

Employment Verification

This report will seek to confirm an individual's dates of employment and title. At least three attempts to verify information over a minimum of three business days will be conducted. Please note, self-employment cannot be verified.

Professional License Verification

This report will contact the issuing authority to validate the subjects professional license status.

Professional Reference Verification

This report will contact the Professional References as provided by the candidate.

Sanctions and Enforcement Search

At client's request, Questco will perform a search through a third-party multi-source sanctions aggregated database, which includes exclusions and sanctions from various domestic and international agencies, and covers U.S. and foreign sanctions.

Social Intelligence Report

At client's request, Questco will conduct a social media scan of the subject's publicly available online presence utilizing a third-party professional service provider whose reporting policies adhere to the guidelines of the Fair Credit Reporting Act (FCRA) and who is fully compliant with all relevant state and federal laws. This service includes research of various news sources, online articles, blogs, online newspapers, and social networking websites (the analysts will search sites as Facebook, Pinterest, Twitter, Instagram, etc.) and will provide a detailed summary of any potentially offensive or unprofessional online behavior.

National Criminal Database Search

The National Criminal Database provides a useful search tool that extracts information from the National Criminal Database. This is not a comprehensive search, however, it provides information meant to compliment the Federal Criminal Search.

Federal Criminal Record Search

A report that will search certain federal district courts in the United States. Federal district courts handle cases in which individuals are charged with federal crimes. This report searches for conviction information in any jurisdiction identified by the Social Security Trace or identified by the individual subject to the background check as a location of current residence.

County Criminal Record Search

A county level criminal record search that searches for conviction information and open cases in any county identified by the Social Security Trace or identified by the individual subject to the background check as a county of residence.

National Sex Offender Search

This report searches the United States Department of Justice National Sex Offender database, which contains sex offender records from all 50 states, the District of Columbia and Puerto Rico. All search results will be verified by visiting the providing jurisdictions' public registry website.

Social Security Number Search

A “Social Security Number Trace” is a report that seeks out names and addresses associated with a particular social security number. Additional data points generated through a “Social Security Number Trace” can help provide you with a more comprehensive background report.

Motor Vehicle Record Search

This report will provide available driving record information about an individual, such as driver’s class of license, issue/expiration date, violation or citation history, accident history, suspensions, license restrictions and current status of the driver’s license.

11 Panel Drug & Alcohol Test

An 11-panel drug test is a drug screening method used to identify ten different types of drugs present in the donor’s body. This option tests for Marijuana, Cocaine, Amphetamines, Opiates, PCP, Oxycodone, Propoxyphene, Barbiturates, Benzodiazepines, Methaqualone, and Methadone. Before a test result is released, it is reviewed by a Medical Review Officer for accuracy.

DOT Drug & Alcohol Test

DOT Testing is conducted for both alcohol and drugs. The drugs that DOT tests look for include Marijuana, Cocaine, Amphetamines, Opiates, and PCP.

10 Panel Rapid Drug Screen

Ten-panel urinalysis that will screen for the following drugs: Amphetamines, Barbiturates, Benzodiazepines, Cannabinoids, Cocaine, Methadone, Methaqualone, Opiates, Phencyclidine and Propoxyphene. A rapid test will return immediate results if the initial test is negative. Should any inconclusive result be returned, it will need to go to the MRO office for additional testing.

5 Panel Rapid Drug Screen

Five panel urinalysis that will screen for the following drugs: Amphetamines, Opiates, Phencyclidine, Cocaine and Marijuana. A rapid test will return immediate results if the initial test is negative. Should any inconclusive result be returned, it will need to go to the MRO office for additional testing.

Alcohol Test

The Alcohol Test is collected from the candidate through a urine sample. The urine sample is analyzed to determine the amount of ethyl glucuronide in a candidates urine sample. This is the most popular testing method for alcohol in a candidates system.

Breath Alcohol Test (BAT)

A BAT tests for alcohol by having the candidate blow into a BAT machine. This test measures the amount of alcohol in the air the candidate breathes and will provide a report on the amount of alcohol in a candidates blood stream.

Standard Physical Fit Test

Pre-employment exams test job applicants to make sure they can safely perform the jobs they apply for. Because of this, they’re an important part of workforce safety. This test checks vision, hearing, vitals and reviews the job description to ensure applicant can perform the functions that will be required of them.

DOT Physical Fit Test

This exam is the basic Physical Fit Test with DOT regulations included. This test checks vision, hearing, vitals, and other DOT regulated physical fit requirements and reviews the job description to ensure applicant can perform the functions that will be required of them.

Mask Fit / Respirator Test

Respirator fit tests are required for all tight-fitting respirators, including both supplied-air respirators and air-purifying respirators. The Occupational Safety and Health Administration (OSHA) requires fit testing before first use, if there are changes to use, and annual evaluations.



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**PROUDLY SUPPORTING SMALL BUSINESSES
AND THE PEOPLE THAT ENABLE THEIR SUCCESS.**

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